# Serampore Girls' College

13, T.C. Goswami Street, Serampore Hooghly-712201, West Bengal

Affiliated to the University of Calcutta and Re-accredited by NAAC B, Dec 2015,Cycle-2

# Internal Quality Assurance Report (AQAR) July 1, 2015- June 30, 2016

# Submitted to

# राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

#### NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

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# Part – A

### I. Details of the Institution

1.1 Name of the Institution	Serampore Girls' College
1.2 Address Line 1	13 T.C Goswami Street
Address Line 2	Post Office: Serampore
City/Town	Serampore
State	West Bengal
Pin Code	712201
Institution e-mail address	serampore_girls_college@yahoo.co.in
Contact Nos.	033- 2662-3723/ 033- 2652-7850 (Principal)
Name of the Head of the Institution	on: Dr. Soma Roy (Jana)
Tel. No. with STD Code:	033- 2564-0646
Mobile:	9674238715
Name of the IQAC Co-ordinator:	Dr. Sarmishtha Maitra
Mobile:	9831166538

IQAC e-mail address:

iqacsgc@gmail.com

1.3 NAAC Track ID

WBCOGN13397

1.4 Website address:

www.seramporegirlscollege.org

Web-link of the AQAR:

http://seramporegirlscollege.org/wp-content/uploads/2017/06/SGC-AQAR-2015-16.pdf

#### 1.5 Accreditation Details

Sl. No.	Cyala	Grade	CGPA	Year of	Validity
S1. NO.	Cycle	Grade	COFA	Accreditation	Period
1	1st Cyclo	B+	75-80	2007	5 YEAR
1	1 <sup>st</sup> Cycle	DŤ	75-60	2007	UPTO 2012
2	2 <sup>nd</sup> Cycle	В	2.34	2015	5 YEAR
2	2 Cycle	Б	2.54	2013	UPTO 2021
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.6 Date of Establishment of IQAC:

DD/MM/YYYY

17.12.2007

1.7 AQAR for the year

2015-2016

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

"

i. AQAR

2015-16

(Submitted to NAAC on 28.06.2017)

1.9 Institutional Status	
University State Central Deemed	Private
Affiliated College Yes V No	
Constituent College Yes No V	
Autonomous college of UGC Yes No V	
Regulatory Agency approved Institution Yes No V	
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education Men Women V	
Urban	
Financial Status Grant-in-aid UGC 2(f) UGC 12B	٧
Grant-in-aid + Self Financing Totally Self-finance	cing
1.10 Type of Faculty/Programme	
Arts V Science V Commerce Law PEI (P	Phys Edu)
TEI (Edu) Engineering Health Science Manager	ment
Others (Specify) . Distance Education Centre of RBU	
1.11 Name of the Affiliating University (for the Colleges)  University Of Calcu	itta
1.12 Special status conferred by Central/ State Government UGC/CSIR/DST/DE	BT/ICMR etc
Autonomy by State/Central Govt. / University No	
University with Potential for Excellence No UGC-CPE	No

DST Star Scheme	No	UGC-CE	No
UGC-Special Assistance Programme	No	DST-FIST	No
UGC-Innovative PG programmes	No	Any other (Specify)	No
UGC-COP Programmes	Yes		
2. IQAC Composition and Activit	<u>:ies</u>		
2.1 No. of Teachers	6		
2.2 No. of Administrative/Technical staff	1+1		
2.3 No. of students	1		
2.4 No. of Management representatives	1		
2.5 No. of Alumni	1		
2. 6 No. of any other stakeholder and community representatives	3+1		
2.7 No. of Employers/ Industrialists	Nil		
2.8 No. of other External Experts	1		
2.9 Total No. of members	16		
2.10 No. of IQAC meetings held	4		
2.11 No. of meetings with various stakeholders:	No. 14	Faculty 10	
Non-Teaching Staff /Students 5	Alumni 1	Others 1	
2.12 Has IQAC received any funding from UGC d	luring the year?	Yes V No	

If yes, mention the amount

Rs. 3.5 Lakhs

For the period 2012 to 2017

2.13	Seminars	and	Conferences (	only	z guality	related)	١

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. 5 International National 1 State 1 Institution Level 3

- (ii) Themes
- 1. National Level Works of D.L. Roy in the Light of his Birth Centenary (UGC)
- 2. State Level MATLAB & Its Application in Soft Computing (UGC)

#### 2.14 Significant Activities and contributions made by IQAC

- 1- Introduction of Initial Assessment Exam (Primary Assessment).
- 2- MCQ In Mid-Term Exam.
- 3- Introduction of Two Professional Courses (Spoken English & Computer Application).
- 4- NCC: An Initiative has been taken to re-introduce from 2016.
- 5- One new Unit of NSS. (Presently 02 units are being conducted.)
- 6- Initiatives have been taken for the Introduction of two ElectiveSubjects : Economics & Music
- 7- Signed MOU with Bidhan Chandra College, Rishra, Hooghly, in respect of Faculty Exchange.
- 8- Released ISBN edited book in 2015.

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the academic session towards quality enhancement and the outcome achieved by the end of the year .

Plan of Action	Achievements
Academic Calendar	Institutional Academic Calendar Published
Initial Assessment And MCQ in Mid-Term Exam.	Initial Assessment Exam (Primary Assessment) has been conducted at the beginning of the new session.  MCQ Pattern in Mid- Term Examination in last academic year.
Introduction Of Professional Courses	Spoken English and Basic Computer Training: certificates are issued on the completion of courses.
Different Outreach Programs	Different outreach activities of NSS and Women cell
Re-introduction of NCC	NCC has been started in January, 2016.
Herbal Plant Garden	Established
Eco – Club	Established

2.16 Whether the AQAR was placed in statutory body Yes V No						
Management	Governing Body	Syndicate [	Any oth	ner body	Teacher's Council	
	tails of the action t	J aken				
Refer to poir	nt 2.15					

#### Part – B

#### Criterion - I

# **I. Curricular Aspects**

1.1 Details about Academic Programmes

1.1 Details about Acade	Time Trogrammi		_	
Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	09 + 01+ 01=11	Process has been initiated for 02 new subjects for BA General Programme and is expected to be started in 2016-17 session.		
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				02
Others				
Total	13			
Interdisciplinary		5		
Innovative		2		

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	N.A
Trimester	N.A
Annual	11

1.3 Feedback from stakeholders* (On all aspects)	Alumni V Parents V Employers Stude	ents 🗸				
(On all aspects)						
Mode of feedback :	Online Manual V Co-operating schools (f	or PEI)				
*Please provide an analysis of the fe	coodback in the Anneyure					
rease provide an analysis of the je	ceaback in the ilinexare					
1.4 Whether there is any revision/	/update of regulation or syllabi, if yes, mention their salien	it aspects.				
		•				
We follow affiliating universit	ty regulation/curriculum and syllabi					
	,					
1.5 Any new Department/Centre introduced during the year. If yes, give details.						
Process has been initiated for 0	02 new subjects (Economics + Music)					

#### Criterion - II

# 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty\*

Total	Asst.	Associate Professors	Professors	Others
	Professors			
11	02	09 (Including Principal)	Nil	Nil

2.2 No. of permanent faculty with Ph.D.

04 (+3 CWTT)

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associate		Professors		Others		Total	
Professors Professors									
R	V	R	V	R	V	R	V	R	V
00	07	00	00	00	00	00	00	00	07

2.4 No. of Guest and Visiting faculty and Temporary faculty

31 0 0	0	0
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	01	09	08
Presented papers		01	07
Resource Persons		02	

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Power Point Presentation, Documentary Film Show and OHP/ICT Method of Teaching and other such innovative process.

2.7 Total No. of actual teaching days during this academic year

215

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Partial MCQ in midterm

2.9 No. of faculty members involved in curriculum Re-structuring/ revision/syllabus development

3

<sup>\*</sup> Apart from permanent faculty the teacher roll strength of the college includes Govt. approved 06 Contractual Whole Time Teachers (CWTT) and 06 Part Time Teachers (PTT).

2.10 Average percentage of attendance of students

75%

# 2.11 Course/Programme wise distribution of pass percentage :

Year	College Name	Subject		30- 39%	40 – 49%	50 – 54%	55 – 59%	Above 60%	Enrolled
			BNGA		05	16	09	02	33
			EDCA		15	12	04	00	33
			ENGA		13	04	01	00	20
		BA HONS.	GEOA		04	06	03	00	15
	DA HONS.	HISA		14	10	02	00	28	
	Serampore Girls'	те	PHIA		07	03	00	00	14
			PLSA		12	09	01	00	34
	Collge		SANA		11	08	03	07	34
	Conge	BSC HONS.	CMSA		00	01	02	00	04
		BA GENEARL		42	83	15	_		319
		BSC GENERAL			01	01	01	02	06

#### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

IQAC meetings are regularly held to monitor and evaluate the teaching learning processes.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	1
UGC – Faculty Improvement Programme	1
HRD programmes	0
Orientation programmes	0
Faculty exchange programme (Intra College)	03
Staff training conducted by the university	0
Staff training conducted by other institutions	0
Summer / Winter schools, Workshops, etc.	1
Others	0

#### 2.14 Details of Administrative and Technical staff: 06 Administrative Staff & 03 Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	01	08	00	05
Technical Staff	00	00	00	03

#### Criterion - III

#### 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - Encourages teachers for academic enhancement
  - Provide information regarding different UGC sponsored schemes and programmes
  - Encouraging teachers to adopt innovative teaching learning processes .
- 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	N.A.	N.A.	N.A.	N.A.
Outlay in Rs. Lakhs	N.A.	N.A.	N.A.	N.A.

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number			01 (2.3Lacks in 2014)	
Outlay in Rs. Lakhs				01 (2016)

3.4 Details on research publications

	International	National	Others/ STATE
Peer Review Journals	07	05	02
Non-Peer Review Journals	03	02	02
e-Journals		02	01
Conference proceedings	06	03	02

3.5 Details on Impact factor of publications:

				_			
Range	N.A	Average	N.A	h-index	N.A	Nos. in SCOPUS	N.A

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	Nil	Nil	Nil	Nil
Minor Projects	1	UGC	2.3 Lakh	1.95 Lakh
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)	N.A.	N.A.	N.A.	N.A.
Total	N.A.	N.A.	N.A.	N.A.

3.7 No. of books published i) With ISBN No. O2 Chapters in Edited Books									
ii) Without ISBN No.  3.8 No. of University Departments receiving funds from									
UC DF	GC-SAP E	CAS		OST-FIST	reme/funds				
-	spire Spire	CPE CE							
	Any Otne	r (specify)	2015-Naac Accreditation (2 <sup>nd</sup> Cycle)						
3.10 Revenue generated through	gn consultancy	Nil							
3.11 No. of conferences	Level Number	International	National	State 02	University	College 02			
organized by the Institution	Sponsoring agencies			UGC		College			
3.12 No. of faculty served as e	xperts, chairperso	ons or resource	persons	02					
3.13 No. of collaborations	Internati	onal N	ational	02	Any other	02- State			
3.14 No. of linkages created do	uring this year					Level UGC Sponsered			
3.15 Total budget for research	for current year i	n lakhs: Nil				Seminars			
From Funding agency	From	Management of	of Universi	ity/Colleg	ge				
Total									
3.16 No. of patents received th	Type of Pate National		pplied	Number					
			G	ranted					
		International	A	pplied ranted					
		1	1 (1	ranicu		1			

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year- Nil

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them -	Nil			
3.19 No. of Ph.D. awarded by faculty from the In	stitution -	Nil		
3.20 No. of Research scholars receiving the Fello	owships (Newly enr	olled + e	existing ones)	
JRF 01 SRF	Project Fellows		Any other	01- F
3.21 No. of students Participated in NSS events:				
	University level	03	State level	03
	National level		International lev	el
3.22 No. of students participated in NCC events:	Nil			
	University level		State level	
	National level		International lev	vel
3.23 No. of Awards won in NSS: Nil				
	University level	01	State level	
	National level		International lev	el
3.24 No. of Awards won in NCC: NA				
	University level		State level	
	National level		International lev	el

3.25 No. of Extension activiti	es organized		
University forum	College forum	02	
NCC \[ \[ \]	NSS	04	Any other

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
  - Seminars, Documentary Film Shows & PPT Presentations on common and specific Health
    Hazards and different Social Menaces are regularly conducted by CWS for our own
    students and also for community people as a part of Community Development Programme.
    Throughout the year various Gender Sensitization Programmes take place.,
  - 2. Special Camp by NSS Volunteers has taken place during the year for village people in Provas Nagar, Rishra, Hooghly, for extension activities. Several lectures with practical demonstrations, Cultural Competitions and Hygienic Awareness Programme have taken place. Polio & Dengue Awareness Programmes have been highly held by the people of different local Communities.
  - Like every year, the Alumni Associations conducted Blood Donation Camp, Medical Camp,
     Sit & Draw Competition and Sports for Destitute Children.
  - 4. Students' Union arranged an Exhibition of different works of art, made by our own students.
  - 5 A gorgeous Inter-College Cultural Competition has taken place in our college which is arranged by the members of the Cultural Committee.

#### **Criterion - IV**

# 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	0.592	0		0.592
	Acre			Acre
Class rooms	21			21
Laboratories	3	1		4
Seminar Halls	2	1	MP LAD	3
No. of important equipments purchased during the current year.	14	12	College	26
Value of the equipment purchased during the year (Rs. in Lakhs)	33143	47145		80288
Others				

#### 4.2 Computerization of administration and library

COSA software for salary system

Computerized cataloguing in library is under process

#### 4.3 Library services:

	Exis	sting	Newly added		To	Total	
	No.	Value	No.	Value	No.	Value	
Text Books	6436		nil		6436		
Reference Books	5699		nil		5699		
e-Books							
Journals			76			1268	
e-Journals							
Digital Database							
CD & Video							
Others (specify)	147	2812	NIL	Nil			

#### 4.4 Technology up gradation (overall)

	Total	Computer	Internet	Browsing	Computer	Office	Depart	Other
	Computers	Labs		Centres	Centres		-ments	S
Existing	26	2	02	2	01	01	26	
Added	01	0	04	0	0	02	26	
Total	27	2	06	2	01	03	26	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

COSA upgraded for salary
Geography department – purchase of anti- virus - Rs. 945

4.6 Amount spent on maintenance in lakhs:

i) ICT	Rs. 3.3 Lakhs
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ii) Campus Infrastructure and facilities Rs. 22 lakhs

iii) Equipments

#### STATEMENT OF RECEIPTS AND PAYMENTS ACCOUNT OF (IQAC)

S.L.NO	RECEIPTS	AMOUNT	PAYMENTS	AMOUNT	
	000 5 .	50000	1.15.0	404-5	
1	Office Equipment	60000	1. A.D. System	48450	
			Ch. No-579077		
			2.A.D.System	<u>6196</u>	
			Ch.No579076		
			3.A.D.System	17000	
				71646	71646
	Honorarium Of				
2	Co-Ordinator IQAC	60000	1. S Maitra	24000	
			Ch. No-320383		
			2. S.Maitra	12000	
				36000	36000
3	Hiring Services &				
	<b>Technical Services</b>	60000	1. Kahan Techknowdge	56180	
			Ch No460422		
			2.Kahan Techknowdge	14045	
			Ch No460421		
				70225	70225
4	ICTs Communication	70000	1. Office Staff (Technical)	5000	
	expenses				
			2.Library Internet	5735	-
			3. M.S .Enterprise	41550	
			4.Office Staff (N.Nath)	1500	

				53785	5378
			5.Contingency		1400
5	Contingencies	50000	1.Stationery		
			Ch No579079	5770	
			Ch No579080	5010	
			Ch No579080	4749	
			Dinesh	16000	
			Contingency	11487	
			Ch No460428	13866	
				56882	568
					3025
	Total	300000			30000

	Statement Of Equipment From UGC Fund		
		For The Year 2015- 2016	
SL.No.		Name Of Party	Amount
1		M.S. Enterprise	41550
2		M.S. Enterprise	33970
3		A.D. System	87300
4		A.D. System	70200
5		Livesoft	40500
6		A.D. System	6195
7		A.D. System	48450
8		Arpan Electronics	5010
Total			333175
	Statement Of Equipment From Ugc Fund		
		For The Year 2016- 2017	
Sl.No.		Name Of Party	Amount
1		A.D. System	17000

iv) Others		
	Total :	

#### Criterion - V

#### 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - Remedial classes are regularly conducted for slow learners.
  - Special classes are arranged for advanced students.
  - Tutorial classes are regularly taken for the benefit of the class in general.
  - Up gradation of infrastructural facilities improvement of students' canteen and installation of 02 more water purifiers.
  - Introduction of 'Korean Karate' classes as a measure for self defence of the girl students.
  - Arrangement of both indoor and outdoor games accessories with the support of M.L.A. Lad fund.
  - Students' awareness programme on common health hazards specially of girls / women by a noted Onco-Gynaecologist.
  - More need based books are procured by the departmental libraries of college.
  - One additional NSS unit, in addition to the existing one, has been created.
- 5.2 Efforts made by the institution for tracking the progression
  - The Principal, Heads Of the Department and the IQAC Co-ordinator take feedback / information from faculty members, students and parents regarding their progress.
  - Attendance of student: constant care is taken for the regular attendance of the students ( at least 75% is recommended in the prospectus as per the university norms).
  - Measures have been taken to check the drop-out rates.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2000			

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

Men

No	%	
NA		

Women

No	%
100	

			Last Yo	ear				Т	his Yea	ır	
Gen	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
543	95	04	48	00	690	576	106	11	46	02	741

Demand ratio 4675: 2120

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

No fu	und was	available				
No. o	of studer	nts beneficiaries	Nil			
5.5 No. of studen	ts qualit	fied in these exam	ninations			
NET		SET/SLET		GATE	CAT	
IAS/IPS etc		State PSC		UPSC	Others	

5.6 Details of student counselling and career guidance

Counselling for career and other issues is conducted personally.

After every examination extensive discussion with the students are conducted for the improvement of their academic performance.

No. of students benefitted

Data not available

#### 5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
No campus recruitment is conducted			NA

#### 5.8 Details of gender sensitization programmes

- 1- Three sensitization programs on women empowerment (Dr. Kumkum Sarkar, professor in Sociology, RBU), on Female Health Hazard (Dr. Arunava Ghosh from a Super Speciality Hospital, Howrah), Weather and Women (Dr. Nita Choudhuri Ganguin from Paris, France) have been conducted jointly by Women Cell and NSS Units.
- 2- Departments like Education, English, History, Political Science and Sociology have arranged screened documentaries on women and other issues.

#### 5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

	State/ University level	Nil	National level	Nil	International level	Nil
	No. of students participa	ated in cul	ltural events			
	State/ University level	02	National level	Nil	International level	Nil
5.9.2	No. of medals /awards v	von by stu	udents in Sports, C	Games and	d other events- Nil	
Sports	: State/ University level	Nil	National level	01	International level	Nil
Cultura	l: State/ University level	01	National level	Nil	International level	Nil

#### 5.10 Scholarships and Financial Support

• Financial support from institution

Class	No. Of	Amount	No. Of	Amount of
	Students	Concession	students	Concession
	received Half	2015 - 2016	received Full	2015 - 2016
	Free		Free	
1st Year	35	7980	08	3600
2 <sup>nd</sup> Year	34	7752	12	5400
3 <sup>rd</sup> Year	27	6156	12	5400
Total	96	21,888/-	32	14,400/-

• Financial Support from Govt. And Non-Govt. sources :-

	Number of students	Amount
Financial support from government	08	Rs. 72,000/-

Financial Support for SC	Nil	Nil
Financial Support for PH	03	Rs. 4,500/-
Financial Support State Govt. Kanyanshree Prakalpa (K2)	280	Rs. 70,00,000/-
Financial support from other sources	04 (Sitaram Jindal Foundation)	Rs. 12,000/-
Number of students who received International/ National recognitions	Nil	Nil

5.11 Student organised / initiatives	
Fairs : State/ University level National level Internation	ional level
Exhibition: College Level 02 State/ University lev Nati	ional level
International level	
5.12 No. of social initiatives undertaken by the students 02	
5.13 Major grievances of students (if any) redressed:	
<ul> <li>Toilet and Purified Water In Each Level.</li> </ul>	

More class rooms

#### Criterion - VI

#### 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

The college tries to follow the *vision* of University of Calcutta which is 'Advancement of Learning'

Our *mission* is to create a good citizen for our motherland by empowering our students.

6.2 Does the Institution has a management Information System

Governing Body is made well aware of the events & progresses in the college by the GB Secretary (Principal) who briefs the reports received from the IQAC Co-ordinator, Teachers' Council Secretary & the Convenors of different Sub-committees.

6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

The Institute follows the curriculum of affiliating university.

#### 6.3.2 Teaching and Learning

- The institution provides an amiable environment in order to improve the teaching learning process.
- All the departments conduct student oriented programmes as per the IQAC Guideline for the promotion of the quality of the students.

#### 6.3.3 Examination and Evaluation

Certain measures have been taken to improve the standard of results in University Examinations:

- The college conducts Initial Assessment in the 1st year class at the beginning of the Session.
- Every Department arrange Weekly Tutorial classes regularly.
- Mid-Term Test in November provides a scope for improvement before the Final College Test Examination.
- Yearly Test in January makes our students ready for the Final University Examination.

6.3.4	Research	and Deve	lopment

FIP 01, MRP 01, on-going PhD Programmes 02

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- Computerized stock checking and library cataloguing is completed.
- Students and teachers are benefited from the new software named 'smart college bookworm', installed in last session.

#### 6.3.6 Human Resource Management

After the recommendation of NAAC (Cycle 2) a Research Committee has been formed with the following Teaching faculty: Dr. Soma Ray Jana (Principal), Dr. Sampa Sarkar (Convener), Dr. Sarmishtha Maitra and Dr. Shahina moiz.

- The Committee arrange for the faculty participation in Orientation and Refresher Courses as and when necessary.
- The Committee also mobilize the support from UGC and other organizations for holding State Level and National Seminars.
- The Committee also encourages the faculty members
  - a) To join Minor and Major Research Projects.
  - b) To attend Seminars and to present papers.
- Apart from regular academic courses 02 professional courses spoken English and Computer Training and 02 vocational courses Music and Tailoring are on- going.

6.3.7 Faculty and Staff recruitn	ient	t
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Nil			

	6.3.8	Indust	ry Interaction	n / Colla	aboration					
		Nil								
	6.3.9	Admis	sion of Stud	ents						
		Unive	ission of Stuersity of Calc	utta and	d Higher Edi	ucation				
C 4 XX 10			Teaching		Nil	Nil				
6.4 Wells	are schem	E	on teaching		Nil	Nil				
Studen		tudents	nts		Students Health Home and Gender Sensitization program					
6.5 Total	corpus fu	ınd gen	erated							
				thirty t Ninety	3,097 (Five hree thous seven only) ur) fixed de	and out of				
6.6 Whether annual financial audit has been done Yes V No										
6.7 Whether Academic and Administrative Audit (AAA) has been done?										
	Audit	Audit Type		External			Internal			
		- 1	Yes/		Agency	,	Yes/No		thority	-

Audit Type	Ex	ternal	Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	Yes	Calcutta Univ.	No	No	
Administrative/ Financial	Yes	Bikash Bhawan (Govt. Of WB)	No	No	

0.8 Does the University/ Autonomous Conege declare results within 30 days?				
For UG Programmes Yes No V				
For PG Programmes Yes No				
6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?				
The whole system is formulated, controlled and amended by University Of Calcutta				
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?				
N.A				
6.11 Activities and support from the Alumni Association  Like every year, the Alumni Association conducted a medical camp, sit and draw competition & sports for local destitute children				
destitute children.				
6.12 Activities and support from the Parent – Teacher Association				
No formal Parent- Teachers Association exists.				
Parent- Teachers' Meetings are regularly organized by each department to assess the progress of the students.				
6.13 Development programmes for support staff				
Nil				

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
  - Swatch Bharat- Campus Cleaning Program by NSS Unit.
  - More plantation is done
  - An overall development of the Herbal Garden has been done.

#### **Criterion - VII**

#### 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - Initial Assessment is functioning properly.
  - To make the students competent to sit for both subjective and objective types of Competitive Examinations, both MCQ question, short questions and long questions are set in all the college examination, except the Final Test Examination.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - The proposals offered in the Academic Calendar at the beginning of the year have been implemented.
  - The College has also implemented all the proposals suggested by the different Committees.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

#### **Best Practice I**

**Title: Fitness Programme for the students.** 

**Objective:** Men sana in corpori sano (Sound health contains a

Sound mind). Measures taken for assuring our students a good health and practice to live in hygienic condition in the institution and at home.

#### **Context:**

- The students, mostly from the marginalised families face
   more or less same social and fiscal problems which hinder the practice of maintaining healthy habits at home.
- Rampant practice of early marriage demands an address of the hazardous health related situations.
- We felt it necessary to provide them with the medical information offered by the Govt. and non-Govt. organizations.

#### **Practice:**

Arranged seminars where noted Gynaecologists have spoken on sensitive issues relating to **women's Health Hazards**, like

breast cancer, effects of taking oral contraceptives pills etc.

- Group discussions on Reasons of Malnutrition and Low
   Cost Nutritious Food, organized by Women Cell.
- A reputed Doctor attends the Health Centre at the college once a week for a free health check up of our students.

#### **EVIDENCE OF SUCCESS:**

- Students are encouraged to go for a regular health check up at the College Health Check up Centre which has proved they could not provide because of their pecuniary stringency.
- Many students are benefited from the Seminars, Workshops and Health Check up and acquired sufficient knowledge to direct the members of their families in the question of general health hazards.
- In the Parent-Teacher Meeting, the guardians have expressed their satisfaction over the issue.

#### **Resources Required:**

- Fund provided by State Government. (NSS)
- Fund provided by the College. (CWS)
- Fund raised from the Alumni and Teachers. (SGCAL)

In spite of the fund received from the above sources, the extensive social works merit other funding provisions.

#### PROBLEMS ENCOUNTERED:

- Initial reluctance of the parents and spouses.
- Lack of courage to express the real problem.

#### **BEST PRACTICE: II**

Title: Focus on Extra Curricular Activities and Reach-out Programme.

#### **Objectives:**

- To develop discipline and unity among the students of the college
- To develop the initiative among students to explore the different aspects of life apart from academic facet
- To enable the students to identify and understand the different needs of the society
- To develop them as an independent force and to face crisis that arises in our everyday life we live in our society
- To make our students capable for employment

#### **Context:**

- The location of Serampore Girls' College is the suburb of Hooghly District of West Bengal. The surroundings the college mirror certain definite features which provide the frame for the programme.
- The characteristics that are reflected as follows:
  - 1) The Gender bias towards the Educational System.
  - 2) Sanitation problem for Women.
  - 3) Lack of awareness about health hazards arising out of life style.
  - 4) Lack of awareness about Birth Control method.
  - Therefore the NSS Unit I along with the Teachers' Council, Women Cell, Students' Union and Alumni Association (SGCAL) formulate different programmes, workshops to identify and eradicate the problems the neighboring people are facing.

#### **Practices:**

The practices that are undertaken to achieve the objectives of the programs are:

• In 2015-2016 the NSS Unit takes up voluntary activities by visiting a local village in Provas Nagar, in Rishra, (located in the District of Hooghly, West Bengal) to present some joyful hours like **Cultural Training** and **Cultural Competitions.** 

- In this Special Camp the volunteers also carried out campaign against **Child**Marriage, Dowry System and Human Trafficking.
- Like every year the volunteers also visited a local Destitute Home (Cheshire Home), run by the Christian Missionaries in Serampore (located in the District of Hooghly, West Bengal).
- The Department of Sociology had undertaken an elementary survey work for a definite section of Women to understand and analyze their awareness and knowledge on social issues.
- Programmes are also organized specifically for parents of destitute children to make them aware about Child Health Problems.
- Students have also organized their regular awareness programmes against **Mosquito and Water Borne Diseases** in and off campus.
- The college arranged training programmes of Computer Applications and Spoken English to enable them to participate in highly competitive job market.

#### **Evidences of Success:**

- These programmes have largely been accepted by the stake holders of this venture.
- The NSS Volunteers were happy to notice that the stake holders of the specified areas have been able to identify the problems and are now better capable to handle the crisis themselves as they themselves are suggesting the remedies for various health hazards.
- The concerned villagers and the slum dwellers of our own locality eagerly wait for our volunteers to visit them at a particular time of the year.

#### **Resources required:**

- These activities require adequate funds, necessary administrative help and discipline and unity among the students to facilitate the methodical and proper execution of the programmes.
- Apart from NSS financial grant fund from the affiliating university, no other financial support is available. But the volunteers still try to bring the best out of it.
- Education not only broadens and enlightens our mind but also build up our responsibility toward the society. Therefore other Government and Non-Government Funds are required.

#### **Problem Encountered:**

- Most of the student volunteers have to commute from distant places everyday which sometimes pose problem for them to spend a long time after their scheduled classes to undertake the reach-out progremmes.
- It is often noticed that the people who are interviewed (specially in single case studies) are reluctant to provide information which are necessary for the project undertaken.

#### **Contact Details**

Name of the Principal: Dr. Soma Ray

Name of the Institution: Serampore Girls' College

City: Serampore, Pin Code: 712201

Accredited Status: B (Cycle 2)

Work Phone: 033-2662 3723 (Office) / 033-2652 7850 (Principal)

Fax: 03326527850

Website: seramporegirlscollege.org

E-mail: serampore\_girls\_college@yahoo.co.in

Mobile: 96742 38715

7.4 Contribution to environmental awareness / protection

- Suggestions provided by the Green Audit Report (done by CICA in in 2013-14) has been taken care of.
- NSS unit organized campus cleaning program since its inception
- Swatch Bharat program undertaken by NSS unit in 2014-15

7.5 Whether environmental audit was conducted? Yes V No

7.6 Any other relevant information the institution wishes to add. (for example SWOC Analysis)

**Strength** – a) The institution is always careful to implement the Recommendations made by the NAAC PEER TEAM.

- b) The IQAC puts efforts to execute the recommendations made by different Committees for the improvement of the quality of the students in higher education.
- c) There a healthy relationship among all the stakeholders of the college: the Students, the teaching & Non-teaching Staff, the Principal and the Guardians.

**Weakness** - Both academic and non-academic inadequacy of infrastructural facilities still remains.

**Opportunity-** Various educational programs, out reach programs, exchange programs (with other colleges) and extra curricular activities act as a motivating factor for the improvement of the teaching- learning process. Funds are being available to address existing problems.

**Challenges-** to provide overall betterment for the poor meritorious students.

#### 8. Plans of institution for next year

- To continue regular academic activities including Initial Assessment, Tutorial, Mid-term and Test Examinations.
- To give emphasis on teaching with ICT aid.
- To continue regular departmental activities- seminar, quiz, debate, students seminar, wall magazine, poster making etc.
- To continue NSS and NCC programmes
- To continue gender awareness program by women cell of our college
- To arrange different outreach programs
- To emphasis on co-curricular activities like sports, teachers day celebration, cultural competition, celebration of days of national importance and annual cultural programs organized by students union.
- To continue professional courses with larger dimensions with the government funding.
- Initiative has been taken to introduce 02 (Two) new Elective subjects: Economics and Music.

Dr. Sarmishtha Maitra	Dr. Soma Roy (Principal)		
Samishtha Maitra	Soma Roy.		
Signature of the Coordinator, IOAC	Signature of the Chairperson, IOAC		

#### Annexure I

#### **Abbreviations:**

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

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